

The Best Benefits Offerings to Avoid the Great Resignation

According to recent government statistics, employees are walking away from their jobs in droves. During this period of mass resignation (sometimes referred to as “the great resignation”), employers need to demonstrate their value to employees or risk losing them. This infographic outlines some of the most attractive perks some employers are using to strengthen their attraction and retention efforts.



Affordable Benefits, Generally

After enduring the worst of the COVID-19 pandemic, many front-line, low-wage or low-level employees concluded that their labor wasn't worth their compensation. Savvy employers have picked up on this and are now beginning to offer more attractive offerings to low-level employees. Even modest benefits can make a huge difference when courting these employees.



Retirement Plans

Retirement uncertainty remains a top concern for employees. Only **62% of workers** feel secure about their ability to save enough to retire, according to the Employee Benefits Research Institute. Providing employees with retirement plan options, such as a 401(k), can be a great way to add value and financial security to a position.



Flexible Work

A Gallup survey found that **91% of workers** who worked from home at least some of the time during the pandemic want to retain that perk indefinitely. All evidence indicates that if employers want to stay competitive, they will need to allow for some workplace flexibility.



Personalized Well-being Resources

Personal well-being has never been more important to employees than during the COVID-19 pandemic. This makes sense given that the pandemic exposed and worsened issues, including financial insecurity and mental health problems.